

## Consultant Profile Bernhard Muhler

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- Senior Consultant and network partner since 2013
- Born in 1976, Dipl.-Betriebswirt (FH) and MBA with focus on Systemic Organizational Development and Consulting (University of Augsburg)
- 10 years of experience as consultant for change management and organizational development, and in coaching and training in logistics, chemical industry, financial services, real estate and tourism
- Consulting experience in supporting change and organizational development projects in national and international companies (50 to 33,000 employees)
- Further professional training in Insights Discovery (licensed practitioner) and systemic strategy development (osb-i)
- Publications on the subjects of process management, balanced scorecard and organizational development

Expertise (German/English)

- Change management, strategy development Process consulting, facilitation, coaching in change processes
- Performance management
   Development, implementation and training for performance management instruments
   (competency models, target agreement systems, performance appraisal systems)
- Facilitation of workshops
   Design and facilitation of workshops, team trainings and large group events
- Coaching and training
   For employees and leaders
- Team development
   Process consulting, facilitation of workshops