

Consultant Profile Birgitt Schmidt-Tophoff

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- Senior consultant at Institut für Managementberatung Heidelberg GmbH
- Born 1970, Master in Psychology (Dipl.-Psychologin)
- 6 years of leadership and management experience in middle-sized IT companies (SAS Institute GmbH: HR Consultant; REALTECH AG: Manager Human Resources). Experience in all areas of human resources, as internal coach and leader in HR
- Consultant and trainer since 2003
- Continuous training in organizational psychology (BDP) and systemic consulting (Fritz B. Simon, Dr. Ruth Seliger)

Expertise

- **Leadership**
Coaching for executives, experienced and new leaders in leadership, leading change, conflict management
- **Management assessment and management audits**
Conduction of individual assessments of leadership potential
- **Coaching**
Career consulting, reflection of leadership role