

Consultant Profile Friedhelm Köhler

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- Partner and Managing Director
- Born 1957, Master in Psychology (Diplom-Psychologe)
- Leadership and management experience in international industry (BASF AG: Head of Leadership and Change Management), owner-operated diversified concern (Schörghuber Unternehmensgruppe which operates hotels, breweries, real estate: Member of executive board and Head of HR)
- 23 years of experience in all areas human resources, internal consultant in the fields of change management and project manager in restructuring
- Self-employed as trainer and consultant since 2008
- Further professional training in organizational psychology, systemic interventions and clinical psychology

Expertise (German/English)

- **Change management, strategy development**
Process consulting, change architecture, facilitation of workshops, coaching during change processes
- **Leadership**
Training and coaching for executives, experienced and new leaders in leadership, leading change and conflict management
- **Culture and leadership development**
Leadership guidelines, leadership feedback and 360° systems
- **Team development**
For board-level and senior management teams
- **Strategic personnel development, talent management and succession planning**
- **Performance Management**
Development and implementation of and training in performance management instruments
- **Conflict consulting and coaching**
- **Facilitation of workshops and large group events**
- **Management assessment, management audit**